

BLOMFIELD

Health and Safety Policy

Caring for our employees is a fundamental pillar of our beliefs at Blomfield.

We conduct construction and quarrying activities in a high risk environment and industry which requires significant human and plant interaction. As such health and safety is at the top of our core values.

We are committed to a philosophy of "Zero Harm" in everything we do for our Employees, our Clients and the Communities in which we work.

We will achieve our goals and comply with our legal requirements through dedication to the planning, implementation, monitoring and continuous improvement of our Safety and Health Management Systems.

Our Management Systems, currently based upon ISO45001, are developed to:

- Support the philosophy of Zero Harm.
- Ensure sufficient health and safety resources are applied to all activities.
- Manage risk by identifying, assessing, monitoring and controlling hazards.
- Communicate our safe and healthy practices to our workers, subcontractors and visitors.
- Identify and act upon opportunities for improvement.
- Recognise our Code of Behaviour as an integral part of personal accountability and team responsibility.
- Allow Blomfield to confidently promote the business as a safe employer of choice.

Blomfield adopts a unified approach in managing health and safety which is not possible without the full engagement of our workforce. To achieve this we will always:

- Follow due process to appoint Worker representatives where requested by the workforce.
- Consult with the entire workforce or nominated representatives.
- Consider suggestions proposed by our workforce to improve the health and safety standards of the workplace.

Nothing is more important than the safety of our people. It is a shared responsibility undertaken by everyone at Blomfield.



Mick Blomfield
Director
20 July 2021

