

# BLOMFIELD

SAFETY STARTS WITH YOU

## Capability Statement

Blomfield is a family owned business formed almost 50 years ago in Gladstone, Central Queensland. The longevity of the business is based on the success of its family values and the service it has delivered for valued Clients over this time. At all times Blomfield has considered its workforce to be the cornerstone of its success, and without their dedication the business would have disappeared in the same way as many of its competitors.

The company commenced operations in the early 1970's as a small earthworks contractor and progressed to becoming a large processor of sand and gravels for the expanding industries around Gladstone. The main area of expansion was in the production of sand at Benaraby, south of Gladstone where the company has removed and processed more than 3 million cubic meters of sand. The business expanded to develop and operate other quarries around Gladstone for the supply of concrete aggregates and pavement materials.

Blomfield later expanded into civil construction where it undertook many projects for Gladstone Regional Council, Gladstone Ports Corporation, Dept of Transport and Main Road and Hanson (Readymix) Concrete Supplies and the other major businesses in the area.

As previously noted, the Company's commitment to its people, its Clients and the community is at the cornerstone of its existence. In order to ensure our continuing success, we have developed a Code of Behaviour through a process of consultation with our management and staff which will have major long-term benefits for all concerned. The code clearly defines the areas of Teamwork, Respect and Personal Obligations which we expect our employees to undertake.

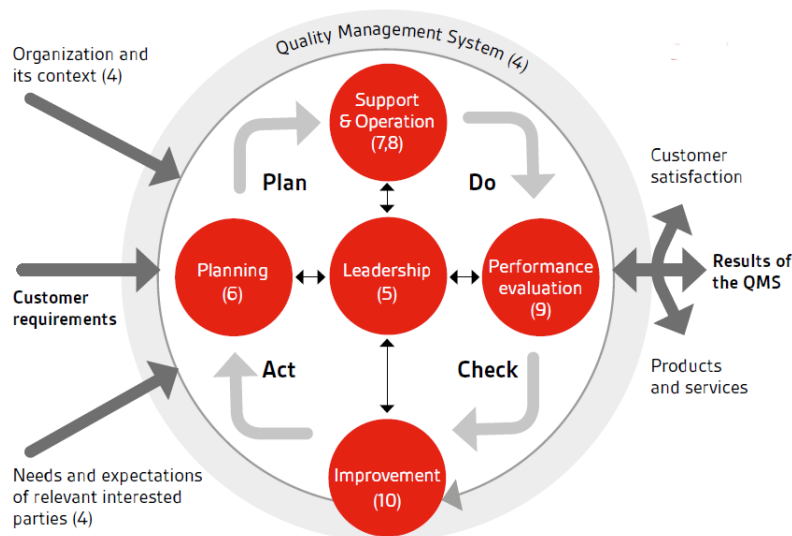
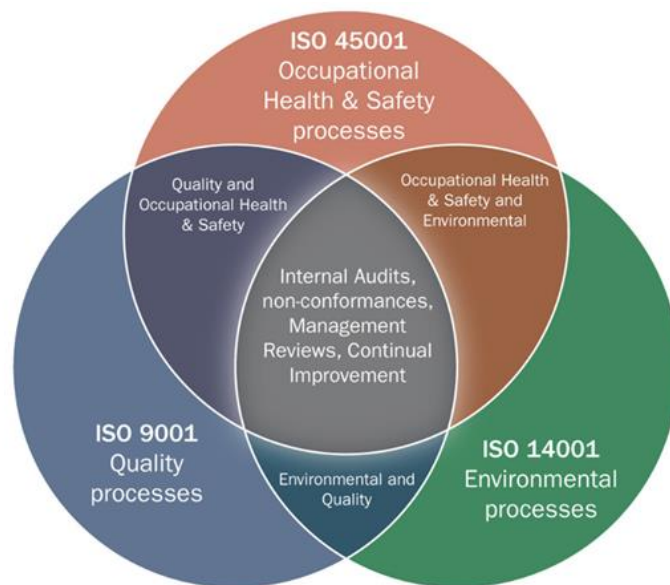
In order to undertake larger projects and to deliver its products it has been necessary for the company to ensure it is supported by a strong Integrated Management System.

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The company has 3<sup>rd</sup> Party Accreditation for Quality (ISO9001:2015), Health and Safety System (ISO45001:2018) and Environmental Systems (ISO14001:2015).

The purpose of the Blomfield Excavations Integrated Management System (IMS) is to provide the business with a clear process for the management and delivery of quality product, a safe workplace without causing environmental harm. The manual shall also provide interested stakeholders (internal and external) with a background and insight into the business's ability to achieve outcomes of ISO standards – these being ISO 9001 Quality Management Systems; ISO 14001 Environmental Management Systems and ISO 45001 Occupational Health and Safety.



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In recent years the company has focused on the major expansion of the Gladstone community by developing Residential Subdivisions, Service Infrastructure expansion and the Development of Natural Resource deposits.

These included: -

- East Shores Development
- Trunk Water Mains
- Sewer Mains
- Agnes Water Transfer Station
- Production of Type 2 Roadbase for Rural Roads
- Production of Sand and Gravels for Concrete production.
- Numerous multi lot Subdivisions.

To enable the business to achieve its goals it owns a large fleet of well-maintained equipment for use on its projects or for hire to external users. The plant list includes the following: -

- 7 Bulldozers ranging from Cat D11 to Cat D6
- Graders including Cat 24H, Cat 16G and Cat 140H
- 11 Excavators ranging in size from 50 tonne to 13 tonne capacity
- 4 Soil Compactors Cat 825 and Cat 815
- 5 Cat Scrapers Cat 631, 623 and 613
- 7 Articulated Dump trucks
- 6 Rigid Dump Trucks
- 9 Truck/Trailers
- 3 Water Trucks (13kl)
- 3 Low Loaders
- Numerous items of small plant e.g. Backhoes, Rollers, Poly Butt welding plants etc.
  
- 7 mobile Screening Plants
- 3 No. 100 ft stackers
- 1 Komatsu 1065 x 550 Track Mounted Jaw Crusher
- 1 Kawasaki Mobile Cone Crusher
- 2 Metso Track Mounted Cone Crushers incl. recycle screens
- 1 McCloskey Track mounted Impact crusher and Screen.

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The company has recently employed a new General Manager, Trevor Davies. He brings a vast amount of drive and experience across the mining and construction areas having been employed by major contractors in the roles of Project Manager to CEO. His goal is to manage the necessary change to ensure the growth of the business through the current poor economic climate and to prepare the business for better times ahead.

Blomfield has a strong ethical Management team including Engineers, Estimators, Project Managers, Plant Management and Systems Support Management. This group is proactive in their desire to achieve an improved company reputation and to grow the business in a sustainable manner.

In summary:

- We have structured our business capacity to manage the Safety, the Planning, the Quality, the Environment and the HR/IR aspects of your projects.
- We have pride in our reputation of being Non-Adversarial.
- We will deliver our works on time and to budget.
- We are excited about being a valued business partner.
- Finally, we are here for the long term – Gladstone is “Home”.

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GRC Phillip Street – 2020



GRC Kirkwood Trunk Water mains - BUTT WELDING - 2018



In addition to our capability to complete Poly Butt Welding we are also able to undertake Fusion Welding

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Agnes Water Waste Transfer Station - 2019



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## Mobile Crushing



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Blomfield Washing and Screening Plant



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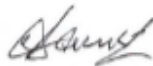
## BLOMFIELD

### OUR MISSION

Blomfield shall endeavour to provide at all times a Safe, Efficient, Ethical and Professional Mining and Construction Service delivering value to its Clients, just rewards to Employees, a fair profit to Shareholders and benefits to the Community from the completed projects.

We will achieve this by:

- Ensuring our Clients are treated in a manner where integrity, confidentiality and frankness are paramount
- Providing an environment where both our staff and our Clients can share in the benefits of professionalism and fellowship to their mutual advantage
- Ensuring the highest standards and goals are maintained in these dynamic times by utilising effective business management principles
- Simultaneously seeking new fields of endeavour, responding to commercial demands and accepting challenges as they emerge



Trevor Davies  
General Manager  
24 March 2021

Original Issue: 24 March 2020  
Review Date: 24 March 2022



# BLOMFIELD

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## BLOMFIELD Quality Policy

Blomfield's activities centre around civil construction services, plant hire, landscaping, quarrying and concrete plant supplies.

We are committed to maintaining a high quality product related to all our operations through the implementation of our Integrated Management System. By ensuring that we uphold the standards outlined in our Quality Policy and our Integrated Management System we will deliver products and services of the highest quality ensuring successful and lasting relationships with our Clients.

To achieve our goals, we will:

- Promote and commit to our Quality Management System by communicating this Policy to our Employees, Subcontractors and other Stakeholders.
- Implement our Integrated Management System, compliant with ISO9001:2015 ensuring continuous improvement throughout our business.
- Set targets and continually audit and review policies, procedures and documents.
- Employ the latest management techniques to provide outstanding results for our Clients.
- Evaluate and monitor our performance against Quality objectives and targets which have been pre-determined against industry benchmarks and business risks.
- Strive to continuously improve our practices at every opportunity.

It is essential that all personnel work within the framework for quality which is outlined in this policy and their normal day to day work procedures.

It shall be the responsibility of management and staff within Blomfield to comply with goals and objectives to produce high quality workmanship.



Trevor Davies  
General Manager  
17 February 2021

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Review Date: 17 February 2022



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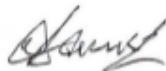
## BLOMFIELD Environmental Policy

Blomfield understands and is committed to the protection of our environment and sustainable development in our industry and the communities in which we operate. We will fulfill our compliance obligations across all our operations including civil construction services, plant hire, landscaping, quarrying and concrete plant supplies.

Our commitment includes a policy of delivering high quality products and services utilising the following key goals:

- Promotion of this Policy and it's goals to our employees, subcontractors and other stakeholders.
- Identification and mitigation of environmental impact including prevention of pollution based on the activities we conduct and the footprint in which we operate.
- Implement a system of continuous improvement ensuring all operations are undertaken in an environmentally responsible manner.
- Conservation of sustainable resource use and minimisation of environmental impacts.
- Promote, throughout the company, the use of practicable recycling of materials used in our operations.
- Protection of biodiversity and ecosystems; and
- Identification and prompt resolution of any opportunities for improvement and document of any necessary procedural changes.

Through our management and workers, we will ensure our operations comply with this policy by developing, implementing and maintaining a system based on ISO 14001:2015.



Trevor Davies  
General Manager  
17 February 2021

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Review Date: 17 February 2022



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## BLOMFIELD Health and Safety Policy

Caring for our employees is a fundamental pillar of our beliefs at Blomfield.

We conduct construction and quarrying activities in a high risk environment and industry which requires significant human and plant interaction. As such health and safety is at the top of our core values.

We are committed to a philosophy of "Zero Harm" in everything we do for our Employees, our Clients and the Communities in which we work.

We will achieve our goals and comply with our legal requirements through dedication to the planning, implementation, monitoring and continuous improvement of our Safety and Health Management Systems.

Our Management Systems, currently based upon ISO45001, are developed to:

- Support the philosophy of Zero Harm.
- Ensure sufficient health and safety resources are applied to all activities.
- Manage risk by identifying, assessing, monitoring and controlling hazards.
- Communicate our safe and healthy practices to our workers, subcontractors and visitors.
- Identify and act upon opportunities for improvement.
- Recognise our Code of Behaviour as an integral part of personal accountability and team responsibility.
- Allow Blomfield to confidently promote the business as a safe employer of choice.

Blomfield adopts a unified approach in managing health and safety which is not possible without the full engagement of our workforce. To achieve this we will always:

- Follow due process to appoint Worker representatives where requested by the workforce.
- Consult with the entire workforce or nominated representatives.
- Consider suggestions proposed by our workforce to improve the health and safety standards of the workplace.

Nothing is more important than the safety of our people. It is a shared responsibility undertaken by everyone at Blomfield.



Trevor Davies  
General Manager  
17 February 2021



Original issue: 30 July 2009  
Review date: 11 February 2022

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### CODE OF BEHAVIOUR

As a member of the Blomfield Team, I will abide by this Code of Behaviour and agree that it will benefit Blomfield, its employees, the Community, our Clients and Stakeholders.

### TEAMWORK

- Seek Assistance and Provide Support when Needed.
- Actively Support and Implement Decisions of the Team.
- Recognise and Reward Effort, Success and Achievements.
- Seek Out and Recognise the Strengths and Weaknesses of the Team.
- Pro-actively Participate in the Team to Ensure Success.
- Knowledge is a Shared Resource.

### RESPECT

- Everyone has the Right to be Heard.
- Behaviour is Consistent for Internal and External Stakeholders.
- Treat Others as You Wish to be Treated.
- Through Demonstration Promote Mutual Trust, Respect and Dignity.
- Courage will be Respected.
- Respect Other People's Time.

### PERSONAL OBLIGATIONS

- Address Issues when they are Raised.
- Encourage New Ideas and Promote Innovation.
- Honesty and Integrity in All Dealings.
- Belief in the Company - Dedication & Commitment to the Common Purpose.
- Retain Family Values in the Blomfield Culture.

Name:

Signature:

Date: